

## **Empanelment of Domain Experts / Consultants**

**AFC India Ltd.** (formerly Agricultural Finance Corporation Ltd.), is a National level premier multi-disciplinary developmental consultancy and technical support institution wholly owned by Commercial Banks, NABARD and EXIM Bank. AFC is a Deemed Government organization and its accounts are audited by Comptroller & Auditor General of India (CAG).

AFC has been empanelled by NABARD, NCDC and NAFED as Cluster Based Business Organization (CBBO) for formation and promotion of Farmer Producer Organizations (FPOs) in ten (11) States/UTs viz. Andhra Pradesh, Chhattisgarh, Gujarat, Haryana, Karnataka, Maharashtra, Punjab, Rajasthan, Tamil Nadu, Telangana and Uttarakhand, under the new Flagship Programme of the Ministry of Agriculture and Farmers' Welfare, Govt. of India for promotion of 10K FPOs across the country. The major responsibilities entrusted to CBBOs include FPO formation, promotion, acceleration and stabilization for which the following key activities are proposed to be undertaken:

1. Form and promote FPOs by adopting cluster approach
2. Undertake baseline survey & diagnostic study
3. Facilitate and guide the FPOs in constitution of Board of Directors (BoDs) and management
4. Facilitate availing of grants for FPO from NABARD
5. Training and capacity building of FPOs/farmer groups
6. Encourage and promote social cohesiveness amongst members of the FPOs.
7. Design, prepare and execute Business Plan for long-term sustainability of the FPOs
8. Facilitate availing of credit from financial institutions, Credit Guarantee, Equity Grant etc
9. Facilitate convergence of various Government programmes
10. Providing Incubation/Handholding Services for Sustainability of FPOs
11. Facilitate for establishing necessary common pool production, marketing and processing infrastructure facility by the FPOs
12. Facilitate undertaking complementary and supplementary income generating activities
13. Review and monitor the effectiveness and efficiency of field team during implementation in tune with the desired outcomes. Assist NABARD and NPMA in data collection and generation of MIS reports/ information in the required data sheets. Submit "Progress Report" on all specified target activities, Key Performance Indicators (KPIs) and any other information periodically to NABARD, and/or any authority approved / identified by DAC&FW.
14. Assist NABARD in rating of FPOs promoted by the AGENCY under the Scheme,
15. Assist / undertake federation of FPOs
16. Assist FPOs in compliances including; financial management and utilization of funds, book-keeping and timely submission of statutory returns/documents, etc.
17. Any other activity related to implementation, management and monitoring of the programme implemented by the AGENCY under the Scheme.

**AFC** leverages on the core competence of a strong team of performance driven professionals and experts drawn from different disciplines on its panel for being associated on various developmental consultancy projects.

Applications are invited for the empanelment of Consultants in the following areas.

<b>Position(s)</b>	<b>Consultants in:</b> <ol style="list-style-type: none"> <li>i. <b>Crop Husbandry</b></li> <li>ii. <b>Social Mobilization</b></li> <li>iii. <b>Information Technology</b></li> <li>iv. <b>Law &amp; Accounts</b></li> <li>v. <b>Agri-Marketing, Value Addition &amp; Processing</b></li> <li>vi. <b>Business Proposal Development</b></li> </ol>
<b>Location</b>	<p>Andhra Pradesh, Chhattisgarh, Gujarat, Haryana, Karnataka, Maharashtra, Punjab, Rajasthan, Tamil Nadu, Telangana, Uttarakhand</p> <p>The job may require the candidate to travel. Candidates may also express interest to work in their preferred states/ locations.</p>
<b>Desired Qualifications &amp; Experience</b>	<ol style="list-style-type: none"> <li>i. <b>Crop Husbandry</b> Graduate in Agriculture from a recognized university with 5+ years of relevant experience in crop production techniques, technology interventions and working with FPOs, Large Farmer Groups etc.</li> <li>ii. <b>Social Mobilization</b> Graduate in Rural Development/ Social Work or Graduate with Diploma in Rural Development/ Social Work from a recognized university/ institute with 5+ years of relevant experience in mobilization of farmers, field demonstrations, organizing village level meetings etc.</li> <li>iii. <b>Information Technology/ MIS</b> B. Tech./ BCA in Computer Science/ Information Technology or equivalent from a recognized University/ Institute with 3+ years of relevant experience if handling IT related assignments, MIS development, software development etc.</li> <li>iv. <b>Law &amp; Accounts</b> B. Com with 5+ years/ Chartered Accountant/ Company Secretary with 3+ years of relevant experience in accounting.</li> <li>v. <b>Agri-Marketing, Value Addition &amp; Processing</b> MBA in Agribusiness Management or equivalent from a recognized university with 3+ years of relevant experience in Agribusiness/ Agri-marketing/ Value Chain Development</li> </ol>

	<p>including Post Harvest Management and working with FPOs/ Large Farmers Groups etc.</p> <p><b>vi. Business Proposal Development</b></p> <p>MBA from premiere Institute/ University with 5+ years of experience in developing business proposals, research proposals, DPRs etc. preferably in social sectors.</p>
<b>Remuneration</b>	The role & responsibilities of consultants for each activity/assignment as well as the terms of engagement shall be determined and settled, before commencement of the project(s). Remuneration will be commensurate with work experience and terms of engagement.
<b>How to Apply</b>	Interested candidates may send their consent for empanelment along with a copy of their resume to <a href="mailto:afcindia.hr@gmail.com">afcindia.hr@gmail.com</a>